**Time and Talent Survey Update**

**Talents/Skills:** What talents or skills are “essential” to your committee?

1) Financial acumen and skill set including review of actual statements, preparation of budgets/forecasts, and trend analysis.

2) Ability to provide financial strategic direction and communication to the Council and congregation.

3) Some auditing and financial control experience can be helpful.

**Passions:** Are there any personal passions, which are beyond essential skills and talents, which could be beneficial to your committees’ effectiveness? For example: a love of working with children, a fondness for problem solving, etc.

1) A strong passion for securing the long-term financial position of the church.

2) A passion for understanding and working with financial data.

**Time:** How much participation time (Solid Estimate) is required of each committee member per “Month”?

 Time Estimate: Time will vary depending on the financial issues throughout the year and the financial status of the congregation. In general, the committee meets quarterly (about 1 to 1 ½ hours each quarter) plus 2-3 three hour meetings in Nov/Dec to prepare the budget and presentation for Council. Through-out the year there can be additional time but mostly handled via email. A solid estimate would be 15-20 hours per year.